



APWA Minnesota - Diversity Grant

The Minnesota Chapter of the American Public Works Association (APWA-MN) Diversity Committee works to advance diversity and inclusiveness throughout the APWA-MN Chapter -- placing value on all individuals and their different perspectives, and promoting the process for all to be part of the chapter. Committee goals are to retain, recruit, and encourage diverse populations within the field of public works.

The APWA-MN Diversity Committee recognizes, appreciates and fosters the synergy which is created when the work environment values the differences in individuals and practices inclusiveness and open communication. For the committee's deliberations, the word "diversity" includes race, gender, religion, creed, age, lifestyle, national origin, disability, personality, educational background and income level.

I. OBJECTIVE OF GRANT

To foster a diverse workforce within the field of public works through education, training and awareness initiatives oriented toward underrepresented populations.

II. CRITERIA FOR APPLICANTS

Organization must provide service to residents of the state of Minnesota. Applicant organizations must be a 501(c)(3) non-profit organization or a government instrumentality such as a municipality or public school district. The organization must directly or indirectly support students or job seekers interested in advancing their career in Civil Engineering, Public Works Administration or closely related field. Consideration will be given to experience related to the field of public works, stated goals of the organization, financial need, ability to introduce new individuals to the field of public works and its opportunities, and overall effectiveness of the organization to achieve the Diversity Grant objective.

III. AWARD AMOUNT is \$2,000

IV. REFERENCES

All applicants must submit a letter of reference from a client, student or a public works professional indicating knowledge of the applicant's interest in advancing careers in the field of public works.

IV. RECOGNITION

Award recipient is requested to attend the Awards/ Scholarship portion of APWA-MN's Fall Conference, to be scheduled in November 2021 in Brooklyn Center, MN. Additional details will be provided.

APWA Minnesota Chapter Diversity Grant Application



Applicant Information

Organization Name	
Primary Contact Name	
Street Address	
City, State, ZIP Code	
Work and Cell Phone	
E-Mail Address	
Tax ID number	
Is your organization a 501 (c)3?	
Tax ID	

Interests

Tell us how you plan to use the grant

- Marketing Public Works Career Opportunities
- Scholarship awards
- Academic Research
- Education/ Training Program
- Internship Stipend
- Employment Support (eg transportation, childcare, coaching, application and job search assistance)
- Other (Please describe): _____

How will you promote diversity in the field of Public Works?

Provide detailed information regarding how the funds will be used. The recipient must use the grant for a public or charitable purpose.

Reporting Requirement

Recipients of the APWA MN Diversity Grant will be required to report how the grant monies were used and the results or outcomes that were achieved. Describe the goals of your program and how results are achieved and measured. Reporting will be required within one year of award.

--

Agreement and Signature

By submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am accepted as a grantee, any false statements, omissions, or other misrepresentations made by me on this application may result in the grantee re-funding the grant monies back to the APWA-MN Diversity Committee.

Name (printed)	
Signature	
Date	

Our Policy

It is the policy of this organization to provide equal opportunities without regard to race, gender, religion, creed, age, lifestyle, national origin, disability, personality, educational background and income level.

Thank you for completing this application form and for your interest in applying for the APWA MN Diversity grant.

Questions regarding the application can be submitted to admin@apwa-mn.org

APPLICATIONS MUST BE SUBMITTED BY 4:30 P.M. January 29, 2021 to APWA-MN Chapter at admin@apwa-mn.org. After the deadline applicants will be notified of receipt of application.